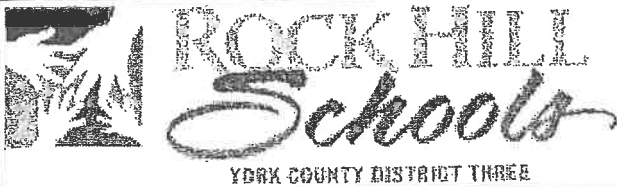


Example:
SC Teacher Contract- Right to Work State



Contract For Employment

STATE OF SOUTH CAROLINA

COUNTY OF YORK

This agreement is entered into by and between the Board of Trustees of York County School District Three, hereinafter referred to as the Employer, and [redacted] hereinafter referred to as the Employee, This agreement is a(n) **Continuing** contract as defined in Section 59-26-40 of the Code of Laws of South Carolina.

The Employee shall maintain throughout the life of this contract the required qualifications of a teacher, including a valid South Carolina Teaching Credential, to perform his or her teaching assignment, in accordance with applicable federal and state laws and all South Carolina State Board of Education implementing rules and regulations. Failure to maintain such prerequisite qualification(s) during the contractual period shall constitute grounds for termination of the contract. Proof of these qualifications shall be filed by the Employee at the school District Office.

The Employee agrees to render acceptable service for **190 days** for the **2018-2019** school year, to perform all duties required of a teacher by the District administration and the laws of South Carolina, to comply with all district policies and regulations, and to attend required school and district meetings or activities. If, for reasons of financial exigency or budgetary constraint, the number of teacher and/or inservice days for the year is reduced below the number prescribed herein, no payment will be due or made to the Employee for days lost due to such a reduction. The Employee's assignment for the **2018-2019** contract term is **Teacher**. This assignment is tentative and may be changed by the administration upon notice to and consultation with the Employee.

In exchange for services to be rendered by the Employee as described herein, the Employer promises to pay the Employee during the life of this contract the sum to which the Employee is entitled under the salary schedule adopted by the Board. The salary schedule will be made available to the Employee as soon as practicable.

Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary; a reduction in the term of this contract and pro-rata reduction in salary, i.e., a furlough consistent with State law; a reduction in contract days in accord with State Law; or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in term and/or salary. Any such actions will be based on the recommendation of the Superintendent and must be approved by the Board. Any position eliminations will be handled in accordance with Board Policy GCQA/GCQB (Reduction in Force).

The administration may assign reasonable extra-curricular activities to teachers. The assignment of such activities (including all coaching assignments) shall be for the school year for which the assignment is made and for that year only. No expectations are created concerning such assignments for future years, All extra-curricular assignments are discretionary with the administration.

This offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good and just cause for its withdrawal.

To be valid, this agreement must be authorized by the District Board of Trustees. In addition, it must be electronically signed by the Employee and the Superintendent and submitted to the Superintendent, or his/her agent, before **May 11, 2018**.

CONTRACT DATES: August 9, 2018 - June 5, 2019 and any subsequent days designated as "make-up" days lost due to inclement weather.

I wish to accept employment with the Rock Hill Schools for **2018-2019** school year.

I do not wish to accept employment with the Rock Hill Schools for **2018-2019** school year.

Employee's Signature needs to match the name displayed at the top of the form.

[Redacted signature area]